

EVV 5 HIGH ROLLERS

September, 2021 Volume 76

LIVIN' HIGH, FLYIN' LOW

Airman & Family 🚭 Chaplain 🚭 Fitness 🚭 Jobs 🚭 Flyers 🚭 Facebook 🚭 IG 🚭 Recruiting and Retention 🚭 SARC

Going the extra mile, Nevada Air National Guardsman receives prestigious award

By Airman 1st Class Angela Crawford 152nd Airlift Wing Public Affairs

Each year, the National Guard Bureau Director of Acquisitions recognizes the top performers in their career fields by awarding them the National Guard Excellence in Contracting and Agreements "Because of this it was a no brainer to nominate Award. The chosen individuals are acknowledged for their outstanding contributions and exceptional efforts.

The Nevada Air National Guard, 152nd Airlift Wing has the honor of being home to one of the Customer Service Award winners, 2nd Lt. Alex Norris of the 152nd Mission Support Group's Contracting Office.

Norris has been a part of the Nevada ANG for tracting Officer.

"He was submitted because he continues to excel in a very difficult career field," said Col. Kyle Cerfoglio, Mission Support Group Commander. "2nd Lt. Norris has made what used to be a very difficult process into a more streamlined process."

Over the years, Norris has been involved in many projects that have improved the quality of the NV ANG community, in the last year alone he performed contract specialist duties from pre-so-

licitation to post-award phase for two major current construction projects on base.

"Our Contracting processes were highlighted in our 2020 UEI as a strength to highlight the outstanding work they continue to do," said Cerfoglio. him for the award. "I look forward to continue to work with the Lt. and am excited to see his growth as he moves up in rank,"

The two construction projects that Norris was directly involved with are the repair of the HVAC system in buildings 56 and 130 costing \$2 million, and the modernization of the fall protection systems in 2 hangars estimated at \$288,413.

"My favorite part about the job is the construc-12 years, with the last 6 years as the Base Con- tion side of it," said Norris. "Seeing contractors out there building the new buildings for the base

end result makes it worth it."

of performance to the job, the Customer Service continue. Award is awarded to the people that "go the extra mile."



2nd Lt. Alex Norris discusses the activity of the HVAC construction project with an employee of Simerson Construction LLC, prime contractor, during an unscheduled site walk to validate daily development in accordance with the provided progression reports from the contractor.

is exciting. It's definitely a fruits of one's labor situ- ris. "I think what makes someone good at customation, where it's not always the easiest job, but the er service is just being open to helping out every-

body. You might not always get the answer that While all individuals that are chosen for these you want, but as long as everyone is working as a prestigious awards have to show their highest level team we will reach a solution and the mission will

> Norris is excited about receiving such a distinguished award and is looking forward to continu-

"Customer service is pretty elaborate," said Nor- ing to work towards accomplishing the mission.

CLICK HERE FOR STORY ON WEB

Airlift Wing News

Nevada National Guard Family Programs provides Backpacks and school supplies for the children of the Nevada National Guard

By Fred Barton 152nd Airlift Wing Airman & Family Programs Manager







The Nevada Air National Guard Family Program Manager and Army National Guard Child and Youth coordinator are hoping to make this school year, virtual or in person, a little easier on National Guard families.

On Saturday, August 21, 2021, Nevada National Guard Family Programs, and other volunteers distributed 106 backpacks on the Nevada Air National Guard base to Airmen, Soldiers, National Guard Families and retirees with backpacks, and school supplies like binders, paper, pencils, and pens, and assorted other supplies for the upcoming 2021 - 2022 school year.

Special thanks go to Ms. Lorri Mills, for picking up all the school supplies and sorting all the supplies, and Ms. Pam Van Hoozer and other volunteers from the Northern Nevada Blue Star moms, for donating the backpacks and filling all the backpacks with materials.

In the Community

Nevada Air Guard Color Guard performs during Military Night at the Reno Aces Baseball Game

By Senior Master Sgt. Paula Macomber 152nd Airlift Wing Public Affairs



The Nevada Air National Guard Color Guard participated in the pre-game ceremonies at the Reno Aces baseball game in honor of Military Night. The color guard was comprised of: Senior Master Sgt. Javier Sosa, Master Sgt. Kylea Sherman, Master Sgt. J.D. Escobar and Master Sgt. Javier Contreras.



se use the QR code above to Registe

THE FIRST FOUR COUNCIL THANKS YOU FOR YOUR SUPPORT

DO YOU HAVE THE "RIGHT STUFF?"

There will be a Hiring Board for C-130 Pilots and Combat Systems Officers November 2-3 of UTA drill. We are looking for highly motivated, hard-charging individuals who want to join the best tactical airlift unit in the country. This comes with the opportunity to excel at Undergraduate Pilot Training or Combat Systems Officer Training and as an Officer in the Nevada Air National Guard. Applications must be received at my desk by 16 September 2019.

> Visit the link below and click on the application workbook hyperlink. http://www.152aw.ang.af.mil/MEMBERS/Current-Job-Openings

- Requirements: •
- Preferred age no older than 33 for Pilot applications
 - Enrolled in your final Bachelor's degree semester
 - Flight time preferred
 - **Competitive AFOQT Scores**
 - Call our Base Training Office at (775) 788-4511 to schedule test ASAP

For questions contact: usaf.nv.152-og.list.officer-hiring@mail.mit



DEVELOPING THE AIRMEN WE NEED

POINT OF CONTACT:

FORCE SUPPORT SQUADRON PORCE DEVELOPMENT OFFICE BETMI ON FOR COURSES BEGIN FAUG 2021

- VISION:
 - Provide operational level development training
 - To bridge the gop between SNCCA. SEJPME MI and CMSOC
- Build upon our SNCO leadership skills and obilities
- Emphasize Wing and Group level responsibilities, further preparing our SMSgts/MSgts for greater responsibilities
- Promote Team Dynamics
- PREREQUISITES:
- MSqt (E-7): - 11 Years of Service - SNCOA Complete
- 14 Years of Service - SEJPME II Complete - SEJPME / Complete

SMSqt (E-8):

LOGISTICS:

- Frequency: 1 Course Quarterly
- Location: JBA ANGRC
- Duration: 4 days In-Residence - Capacity: 50

UPCOMING DATES:

- November 2-5
- February 1-4
- May 10-13
- July 12-15



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HIGH ROLLERS

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Volume 76

STEVE SISOLAK

Governor

STATE OF NEVADA OFFICE OF THE MILITARY OFFICE OF THE ADJUTANT GENERAL 2460 FAIRVIEW DRIVE CARSON CITY, NEVADA 89701-6807



25 Aug 21

Greetings High Rollers,

Thank you for your tireless efforts and relentless dedication, making the Nevada Air National Guard (NVANG) one of the premier Units in the nation. You, your innovation, and sustained success pushes this State and organization forward. In March 2021, we asked you to provide us with perspectives, concerns, and opinions on how the NVANG serves you through an Organizational Climate Survey (DEOCS). You provided honest feedback for awareness of blind spots, gaps between members, and required resources allowing us to develop the means ensuring we are taking care of our Airmen.

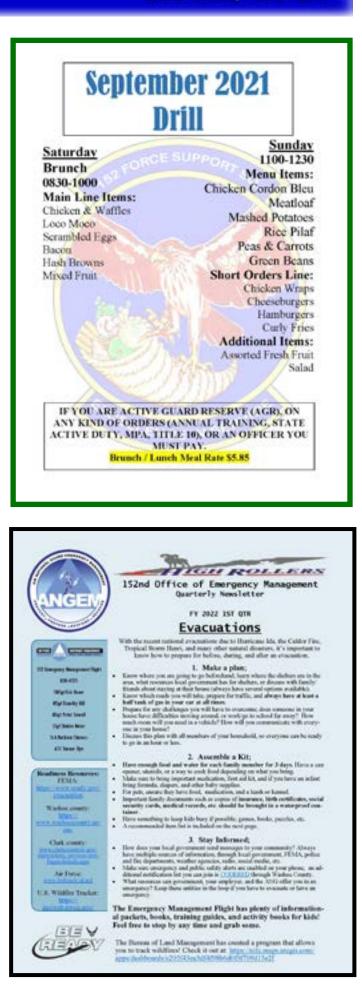
Based on the climate survey, there are opportunities to improve our force. Many of you were concerned about the stress levels experienced while executing the mission. These elevated stress levels were accompanied by equally severe concerns about having a healthy work-life balance. Additionally, there was a deep concern surrounding the need to level the equitability of recognition programs and procedures. It was clear the "recognition," referred to in the Climate Survey, describes both the awards programs and the consistency of acknowledgments of negative behaviors manifested in disciplinary actions. Know your concerns are being assessed and analyzed at the highest levels.

Despite these challenges, the survey identified many unit strengths. We are connected now more than ever. You expressed high levels of belonging. You expressed members to your left and right are dependable, reliable, and are positive forces. You are confident in the direction of the leadership within this organization. You described leadership as supporting, inspiring, and ensuring you are essential and the driving force propelling our organization forward. The overwhelming response from participants in the survey shows you are highly engaged, dedicated, and proud to serve.

How do we move forward? Informal unit surveys, focus groups, and one-on-one conversations with respective leadership aimed at finding what specifically your unit needs to improve its work environment. Also, you may notice more visits from the Equal Opportunity Office, the JAG's office, or other guests. These teams allow your leadership to use their advisors to formulate plans bridging the needs of their units to the necessary resources. Understand each unit has its results from this survey and has a different target of opportunity and growth. Each Commander is committed to reaching set targets.

There is another opportunity to provide feedback in Jan 2022 via a climate survey. This is your opportunity to demonstrate your reaction to our progression following this recent climate survey. A target of 60% participation drives higher confidence in data, allowing formulation of a better way forward. Remember, shortcomings do not define an organization; instead, they are indicators of growth opportunities. We are a part of the world's greatest Air Force and serve in one of the most premier Air National Guard Units. We strive to be better, not because we need to be, but because we want to be.

> CHAUVIN DAVID. Development by ROY.1118753484 DAVID R. CHAUVIN, Colonel, NVANG Chief of Staff





Water and non-perishable food for several days key things: pet an emergency plaintering of plai	Recommended Items to Include in a Basic Emergency Supply Kit:	educates and empowers Americans to some simple steps to prepare for and respond to potential emergencies, incl those from natural hazards and man- disasters. Ready asks individuals to d
 Extra cell phone battery or charger Battery-powered or hand crank radio that can receive NOAA Weather Radio tone alerts and extra batteries Flashlight and extra batteries Flashlight and extra batteries First aid kit Whistle to signal for help Dust mask, to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place Moist towelettes, garbage bags and plastic ties for personal sanitation Non-sparking wrench or pliers to turn off utilities Can opener (if kit contains canned food) Local maps 	Water and non-perishable food for several days	key things: get an emergency supply i make a family emergency plan, and b
 Battery-powered or hand crank radio that can receive NOAA Weather Radio tone alerts and extra batteries Flashlight and extra batteries Flashlight and extra batteries First aid kit Whistle to signal for help Dust mask, to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place Moist towelettes, garbage bags and plastic ties for personal sanitation Non-sparking wrench or pliers to turn off utilities Can opener (if kit contains canned food) Local maps 	Extra cell phone battery or charger	emergencies that could occur and appropriate responses. Everyone sho
 Flashlight and extra batteries First aid kit Whistle to signal for help Dust mask, to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place Moist towelettes, garbage bags and plastic ties for personal sanitation Non-sparking wrench or pliers to turn off utilities Can opener (if kit contains canned food) Local maps 		have some basic supplies on hand in to survive several days if an emergency occurs. This list of emergency supply items is only a startion point. It is impo-
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Local maps Federal Emergency Mana	Non-sparking wrench or pliers to turn off utilities	
Federal Emergency Mana	Can opener (if kit contains canned food)	Ready 🥸 F
	Local maps	
		Federal Emergency Managemen Washington



potential emergencies, including n natural hazards and man-made Ready asks individuals to do three get an emergency supply kit. mily emergency plan, and be about the different types of

and empowers Americans to take

ies that could occur and te responses. Everyone should e basic supplies on hand in order several days if an emergency sis list of emergency supply kit. nly a starting point. It is important duals review this list and consider needs of their family, including ems to include. Individuals should der having at least two emergency s, one full kit at home and smaller its in their workplace, vehicle or es they spend time.



mergency Management Agency Washington, DC 20472

Emergency Supply List





Office of the ANG Command Chief PROFESSIONAL READING



Intelligence is helpful if you want to be successful, but commitment and mental toughness are mandatory. Keep yourself on track with these valuable habits.

BY LOLLY DASKAL, President and CEO, Lead From Within

It's a well-known adage: What happens to us plays far less a role in our happiness and success than our responses.

To develop and maintain the kind of mental toughness that success requires, it's crucial that you keep your thoughts and self-talk positive and avoid the habits that lead to negativity and unhealthy behaviors. The strongest people are not those who show strength in front of us but those who win battles we never see them fight

Help keep yourself prepared for whatever comes your way tomorrow by practicing good habits of mind and attitude:

- Emotional stability. Leadership often requires that you make good decisions under pressure. It's important that you maintain your capacity to stay objective and deliver the same level of performance regardless of what you're feeling.
- Perspective. Mental strength lets you carry on when the world seems to have turned against you. Learn to keep your troubles in proper perspective without losing sight of what you need to accomplish.



Finance Forum

- Readiness for change. If change is truly the only constant, then flexibility and adaptability are among the most important traits you can develop.
- 4. Detachment. You can get through setbacks and come out even stronger if you can remember that's it's not about you. Don't take things personally or waste time wondering Why me? Instead focus on what you can control.
- 5. Strength under stress. Maintain resilience in the face of negative pressures by developing your capacity to deal with stressful situations.
- Preparation for challenges. Life and business are filled with everyday demands, the occasional crisis, and unexpected twists. Make sure you have the resources to withstand the professional and personal crises that you'll sooner or later be facing.
- 7. Focus. Keep your attention on the long-term outcomes to stay steady in the face of real or potential obstacles.
- 8. The right attitude toward setbacks. Complications, unintended side effects, and complete failures are all part of landscape. Mitigate the damage, learn the lessons that will help you in the future, and move on.
- 9. Self-validation. Don't worry about pleasing others: That's a hit-or-miss proposition for anyone but the worst sort of waffler. Instead, make a concentrated effort to do what is right and to know what you stand for.
- 10. Patience. Don't expect results immediately or rush things to fruition before their time. Anything worthwhile takes hard work and endurance; view everything as a work in progress.
- 11. Control. Avoid giving away your power to others. You are in control of your actions and emotions; your strength is in your ability to manage the way you respond to what is happening to them.
- 12. Acceptance. Don't complain about the things you have no control over. Recognize that the one thing you can always control is your own response and attitude, and use those attributes effectively.
- 13. Endurance in the face of failure. View failure as an opportunity to grow and improve, not a reason to give up. Be willing to keep trying until you get it right.
- 14. Unwavering positivity. Stay positive even -- especially -- when you encounter negative people. Elevate them; never bring yourself down. Don't allow naysayers to ruin the spirit of what you're accomplishing.
- 15. Contentment. Don't waste time being envious of anyone else's car, house, spouse, job, or family, Instead be grateful for what you have. Focus on what you've achieved and what you're going to achieve instead of looking over your shoulder and being envious of what someone else has.
- 16. Tenacity. It comes down to just three words: Never give up.
- 17. A strong inner compass. When your sense of direction is deeply internalized, you never have to worry about becoming lost. Stay true to your course.
- 18. Uncompromising standards. Tough times or business difficulties aren't good reasons to lower the bar. Keep your standards high.

Becoming a mentally strong person takes practice and mindfulness. It requires tuning in to your bad habits and making a point of learning new habits to replace them. And sometimes it simply means learning to get out of your own way and let things happen

Re: http://www.inc.com/lolly-daskal/18-powerful-ways-to-build-your-mental-strength.html

TEAM 13

For the hotel location members can contact Services' billeting office at: 775-788-9320 or 152.aw.lodging.org@us.af.mil

Members must sign-in with the hotel representatives to ensure they are accounted for in the rooms. Failure to signin or not showing up for a confirmed reservation will result in by-name notification to AW/CC. The cut-off day for reserving a room is COB three days prior to drill. The cut-off day to cancel reservations is COB two days prior to drill.

Members are authorized Friday night stays if they are outside the commuting distance. Please see the map on OneHome.

Members on any type of orders will make their own reservations and pay for it on their GTC. Services provides at least two base billeting list updates during the month to provide a list of members who are currently signed up for lodging.

All RUTA lodging requests must be submitted NLT 72 hours before needed and all RUTA lodging is provided at Stead. If member goes elsewhere or does not notify Services in advance, charges will not be reimbursed. If a member is on any type of orders, the member will make their own reservations and pay for it on their GTC. The member then will be reimbursed on their travel voucher with the receipt.

Lodging Information

USE DTS/CTO FOR ALL RESERVATIONS

1. It is mandatory policy that all Uniformed Service Members and DoD civilian employees use an available DTMO contracted CTO ... for all official transportation requirements.

2. The eligible traveler must contact the responsible Service/Agency/DoD Component designated official if there is not an available DTMO contracted CTO ... for the official travel.

3. Payment construction comparisons provided below should in no way be interpreted to suggest that use of other than the DTMO contracted CTO ... is authorized or encouraged.

4. The payment options are provided for situations when the CTO ... cannot be used.

5. Par. 1035 applies to those who violate policy.

Please see the JTR, para. 1100, para. 2400, para. 3000-B, para. 3045, para. 4130.

OBTAIN AIRFARE RECEIPTS

A receipt is required to be submitted, to support reimbursement claims for airfare costs. To obtain a valid receipt from the CTO, use this web site. The phone number and email address entered need to be the same as in the DTS auth.

https://www.cwtsatotravel.com/traveler_info/common/itineraryInvoice.aspx?cid=1415&email=MCC RE-QUESTS@CWTSATOTRAVEL.COM

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